

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

AJUSTE DE PRESUPUESTO 2013
PERSONAL PERMANENTE
RESUMEN SUELDOS

NIVEL	PUESTO	CANTIDAD DE PERSONAL	NO. DE MESES	SUELDO 2013	SUELDO ANUAL	1321 PRIMA VACACIONAL	1322 AGUINALDO	1715 DIA DEL SERVIDOR PUBLICO	1431 CUOTAS A PENSIONES	1421 CUOTAS PARA LA VIVIENDA	1441 CUOTAS PARA EL SEGURO DE VIDA	1411 CUOTAS AL IMSS	1432 CUOTAS AL SEDAR	1712 AYUDA DE DESPENSA	1713 AYUDA DE TRANSPORTE	TOTAL ANUAL
CONSEJEROS																
	Consejero Electoral	6	12	128,327	9,239,575	128,307	1,283,069		785,364	277,187	27,000	240,229	184,792	51,555	292,144	12,509,218
20	Asesor de Consejero	6	12	31,479	2,266,466	31,474	314,737	94,436	192,650	67,994	27,000	58,928	45,329	80,171	56,454	3,235,637
14	Secretaria 'A'	6	12	16,548	1,191,488	16,546	165,458	49,645	101,276	35,745	27,000	30,979	23,830	41,213	24,805	1,707,985
		18			12,697,529	176,326	1,763,264	144,081	1,079,290	380,926	81,000	330,136	253,951	172,938	373,404	17,452,840
PRESIDENCIA																
	Consejero presidente	1	12	150,393	1,804,722	25,062	250,616		153,401	54,142	4,500	46,923	36,094	8,592	45,567	2,429,619
23	Asesor de Vinculación Institucional	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
23	Asesor de Planeación y Análisis	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
23	Asesor de Estrategia y Prospectiva	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
20	Jefe de Departamento	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
18	Secretaria de Presidencia	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
18	Secretaria de Presidencia	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
14	Chofer	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		8			5,292,918	73,501	735,010	145,342	449,898	158,788	36,000	137,616	105,858	103,680	111,806	7,350,416
PARTIDOS POLITICOS																
14	Asistente de consejeros representant	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		1			198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
SECRETARIA EJECUTIVA																
26	Secretario Ejecutivo	1	12	105,442	1,265,301	17,571	175,709		107,551	37,959	4,500	32,898	25,306	22,926	16,420	1,706,141
20	Abogado "A"	2	12	31,479	755,489	10,491	104,912	31,479	64,217	22,665	9,000	19,643	15,110	26,724	18,818	1,078,546
20	Jefe Departamento Evaluación	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe Departamento Archivo	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
14	Secretaria 'A'	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
14	Auxiliar	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
14	Asistente de Archivo	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
10	Notificador	2	12	10,084	242,016	3,361	33,608	10,084	20,571	7,260	9,000	6,292	4,840	10,549	5,832	353,415
		11			3,991,782	55,433	554,326	113,603	339,302	119,754	49,500	103,786	79,836	120,891	81,700	5,609,912
DIRECCION GENERAL																
25	Director General	1	12	89,774	1,077,292	14,960	149,599		91,569	32,319	4,500	28,009	21,546	24,060	15,111	1,455,966
20	Jefe Departamento	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe Departamento	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
16	Coordinador Tecnico	1	12	18,914	226,970	3,152	31,519	9,457	19,292	6,809	4,500	5,901	4,539	8,152	5,754	326,045
16	Coordinador Tecnico	2	12	18,914	453,940	6,304	63,037	18,914	38,585	13,618	9,000	11,802	9,079	16,304	11,508	652,091
14	Secretaria 'A'	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		7			2,712,271	37,664	376,644	68,124	230,543	81,368	31,500	70,519	54,245	79,108	55,326	3,797,312
ADMINISTRACION Y FINANZAS																
DIRECCION																
24	Director Ejecutivo	1	12	77,868	934,413	12,976	129,759	38,934	79,425	28,032	4,500	24,295	18,688	19,181	13,815	1,304,019
23	Jefe de Administración y Finanzas	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
14	Asistente 'A'	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
CONTABILIDAD																
20	Jefe Depto. Contabilidad	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
18	Jefe de Area	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
18	Auditor "A"	2	12	24,654	591,697	8,217	82,167	24,654	50,294	17,751	9,000	15,384	11,834	18,481	13,038	842,517
RECURSOS HUMANOS																
20	Jefe de Recursos Humanos	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
18	Auditor "A"	2	12	24,654	591,697	8,217	82,167	24,654	50,294	17,751	9,000	15,384	11,834	18,481	13,038	842,517
16	Coordinador Tecnico	2	12	18,914	453,940	6,304	63,037	18,914	38,585	13,618	9,000	11,802	9,079	16,304	11,508	652,091
10	Recepcionista	2	12	10,084	242,016	3,361	33,608	10,084	20,571	7,260	9,000	6,292	4,840	10,549	5,832	353,415
RECURSOS MATERIALES																
20	Jefe de Recursos Materiales	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
16	Coordinador Tecnico	2	12	18,914	453,940	6,304	63,037	18,914	38,585	13,618	9,000	11,802	9,079	16,304	11,508	652,091
14	Asistente de Almacen	2	12	16,548	397,163	5,515	55,153	16,548	33,759	11,915	9,000	10,326	7,943	13,738	8,268	569,328

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NIVEL	PUESTO	CANTIDAD DE PERSONAL	NO. DE MESES	SUELDO 2013	SUELDO ANUAL	1321 PRIMA VACACIONAL	1322 AGUINALDO	1715 DIA DEL SERVIDOR PUBLICO	1431 CUOTAS A PENSIONES	1421 CUOTAS PARA LA VIVIENDA	1441 CUOTAS PARA EL SEGURO DE VIDA	1411 CUOTAS AL IMSS	1432 CUOTAS AL SEDAR	1712 AYUDA DE DESPENSA	1713 AYUDA DE TRANSPORTE	TOTAL ANUAL
12	Auxiliar de mantenimiento	1	12	11,750	141,003	1,958	19,581	5,875	11,985	4,230	4,500	3,666	2,820	6,869	3,331	205,817
12	Auxiliar de Almacen	3	12	11,750	423,008	5,874	58,742	17,625	35,956	12,690	13,500	10,998	8,460	20,606	9,992	617,452
9	Intendente	4	12	8,309	398,841	5,539	55,386	16,618	33,902	11,965	18,000	10,370	7,977	20,840	11,301	590,738
		27			7,028,772	97,606	976,062	292,865	597,446	210,863	121,500	182,748	140,575	236,339	153,732	10,038,508
ORGANIZACIÓN																
24	Director Ejecutivo	1	12	77,868	934,413	12,976	129,759	38,934	79,425	28,032	4,500	24,295	18,688	19,181	13,815	1,304,019
20	Jefe de Planeación y Operación	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe de Diseño Electoral	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe de Seguimiento y Evaluación	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
16	Coordinador Técnico	2	12	18,914	453,940	6,304	63,037	18,914	38,585	13,618	9,000	11,802	9,079	16,304	11,508	652,091
16	Coordinador Técnico	2	12	18,914	453,940	6,304	63,037	18,914	38,585	13,618	9,000	11,802	9,079	16,304	11,508	652,091
14	Secretaria "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		9			3,174,107	44,078	440,778	132,254	269,799	95,223	40,500	82,527	63,482	98,742	69,193	4,510,683
CAPACITACION																
24	Director Ejecutivo	1	12	77,868	934,413	12,976	129,759	38,934	79,425	28,032	4,500	24,295	18,688	19,181	13,815	1,304,019
23	Jefe de Capacitación y Educación Cív	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
18	Jefe de Area	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
18	Jefe de Area	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
16	Coordinador Técnico	2	12	18,914	453,940	6,304	63,037	18,914	38,585	13,618	9,000	11,802	9,079	16,304	11,508	652,091
14	Secretaria "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		7			2,952,023	40,994	409,938	123,001	250,922	88,561	31,500	76,753	59,040	79,626	55,715	4,168,072
INFORMATICA																
24	Director Ejecutivo	1	12	77,868	934,413	12,976	129,759	38,934	79,425	28,032	4,500	24,295	18,688	19,181	13,815	1,304,019
20	Jefe de Hardware y soporte	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe Depto. Redes y Telecomunicación	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe Depto. operaciones y Logística	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe Depto. Software	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
17	Auditor B en Sistemas	6	12	21,181	1,525,008	21,177	211,773	63,542	129,626	45,750	27,000	39,650	30,500	52,332	36,858	2,183,218
14	Secretaria "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		12			4,168,980	57,893	578,932	173,708	354,363	125,069	54,000	108,393	83,380	131,829	92,444	5,928,992
JURIDICO																
24	Director Ejecutivo	1	12	77,868	934,413	12,976	129,759	38,934	79,425	28,032	4,500	24,295	18,688	19,181	13,815	1,304,019
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Abogado "A"	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
18	Jefe Area	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
18	Jefe Area	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
17	Abogado "B"	1	12	21,181	254,168	3,530	35,295	10,590	21,604	7,625	4,500	6,608	5,083	8,722	6,143	363,870
17	Abogado "B"	1	12	21,181	254,168	3,530	35,295	10,590	21,604	7,625	4,500	6,608	5,083	8,722	6,143	363,870
17	Abogado "B"	1	12	21,181	254,168	3,530	35,295	10,590	21,604	7,625	4,500	6,608	5,083	8,722	6,143	363,870
14	Secretaria "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		15			5,509,150	76,504	765,037	229,548	468,278	165,275	67,500	143,238	110,183	177,591	124,688	7,836,992
UNIDAD DE FISCALIZACIÓN																
24	Director Ejecutivo	1	12	77,868	934,413	12,976	129,759	38,934	79,425	28,032	4,500	24,295	18,688	19,181	13,815	1,304,019
20	Jefe de Depto. Fiscalización	2	12	31,479	755,489	10,491	104,912	31,479	64,217	22,665	9,000	19,643	15,110	26,724	18,818	1,078,546
20	Jefe de Depto. Jurídico	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
18	Auditor "A"	4	12	24,654	1,183,395	16,433	164,334	49,308	100,589	35,502	18,000	30,768	23,668	36,962	26,076	1,685,035
17	Auditor "B"	5	12	21,181	1,270,840	17,648	176,477	52,952	108,021	38,125	22,500	33,042	25,417	43,610	30,715	1,819,348
14	Secretaria "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		14			4,720,463	65,551	655,515	196,686	401,239	141,614	63,000	122,732	94,409	146,707	102,967	6,710,884

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PRERROGATIVAS																
23	Director Area	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
20	Jefe de Departamento medios	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe de Departamento Juridico	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
16	Coordinador Tecnico	1	12	18,914	226,970	3,152	31,519	9,457	19,292	6,809	4,500	5,901	4,539	8,152	5,754	326,045
14	Secretaria 'A'	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		5			1,954,431	27,141	271,405	81,435	166,127	58,633	22,500	50,815	39,089	60,536	41,926	2,774,036
COMUNICACIÓN SOCIAL																
23	Director De Area	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
20	Jefe de depto. Comunicación	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
16	Coordinador Tecnico	1	12	18,914	226,970	3,152	31,519	9,457	19,292	6,809	4,500	5,901	4,539	8,152	5,754	326,045
14	Auxiliar	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
14	Secretaria 'A'	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		5			1,775,268	24,653	246,526	73,969	150,898	53,258	22,500	46,157	35,505	54,043	36,651	2,519,427
CONTRALORIA GENERAL																
25	Contrator Interno	1	12	89,774	1,077,292	14,960	149,599		91,569	32,319	4,500	28,009	21,546	21,060	15,111	1,455,966
20	Subcontrator	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe de Depto	3	12	31,479	1,133,233	15,737	157,368	47,218	96,325	33,997	13,500	29,464	22,665	40,085	28,227	1,617,819
17	Abogado "B"	1	12	21,181	254,168	3,530	35,295	10,590	21,604	7,625	4,500	6,608	5,083	8,722	6,143	363,870
17	Auditor "B"	2	12	21,181	508,336	7,059	70,591	21,181	43,209	15,250	9,000	13,217	10,167	17,444	12,286	727,739
14	Secretaria "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		9			3,549,355	49,289	492,886	103,003	301,695	106,481	40,500	92,283	70,987	107,542	75,311	4,989,330
UNIDAD EDITORIAL																
23	Director De Area	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
20	Jefe Depto. Edición y Publicaciones	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
16	Coordinador Tecnico	2	12	18,914	453,940	6,304	63,037	18,914	38,585	13,618	9,000	11,802	9,079	16,304	11,508	652,091
14	Secretaria "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		5			1,803,656	25,047	250,468	75,152	153,311	54,110	22,500	46,895	36,073	55,326	38,271	2,560,809
UNIDAD DE TRANSPARENCIA																
23	Director de Area	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
20	Jefe Departamento	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
18	Jefe de Area	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
14	Secretaria "A"	2	12	16,548	397,163	5,515	55,153	16,548	33,759	11,915	9,000	10,326	7,943	13,738	8,268	569,328
		5			1,844,147	25,609	256,090	76,839	156,752	55,324	22,500	47,948	36,883	55,132	37,416	2,614,641
SECRETARIA TECNICA DE COMISIONES																
23	Director de Area	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
18	Jefe de Area	1	12	24,654	295,849	4,108	41,084	12,327	25,147	8,875	4,500	7,692	5,917	9,240	6,519	421,259
16	Coordinador Tecnico	2	12	18,914	453,940	6,304	63,037	18,914	38,585	13,618	9,000	11,802	9,079	16,304	11,508	652,091
14	Asistente "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		5			1,721,761	23,910	239,095	71,740	146,350	51,653	22,500	44,766	34,435	51,205	35,381	2,442,795
PARTICIPACION CIUDADANA																
23	Director de Area	1	12	64,449	773,391	10,740	107,398	32,225	65,738	23,202	4,500	20,108	15,468	18,792	13,219	1,084,781
20	Jefe Depto.	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe Depto.	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
20	Jefe Depto.	1	12	31,479	377,744	5,246	52,456	15,739	32,108	11,332	4,500	9,821	7,555	13,362	9,409	539,273
16	Coordinador Tecnico	1	12	18,914	226,970	3,152	31,519	9,457	19,292	6,809	4,500	5,901	4,539	8,152	5,754	326,045
16	Coordinador Tecnico	1	12	18,914	226,970	3,152	31,519	9,457	19,292	6,809	4,500	5,901	4,539	8,152	5,754	326,045
14	Secretaria "A"	1	12	16,548	198,581	2,758	27,576	8,274	16,879	5,957	4,500	5,163	3,972	6,869	4,134	284,664
		7			2,559,145	35,538	355,380	106,631	217,527	76,774	31,500	66,538	51,183	82,050	57,089	3,639,354
	TOTAL	170			67,654,337	939,493	9,394,931	2,216,256	5,750,618	2,029,630	765,000	1,759,013	1,353,087	1,820,154	1,547,152	95,229,668