

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO
PROYECTO DE PRESUPUESTO 2012
PERSONAL PERMANENTE
RESUMEN SUELDOS

NIVEL	POSTO	CANTIDAD PERSONAL PERMANENTE	NO. DE MESES	SUELDO 2012	SUELDO ANUAL	1307 COMPENSACION EXORDINARIA	1311 PRIMA VACACIONAL	1312 AGUINALDO	1325 DIA DEL SERVIDOR PUBLICO	1401 CUOTAS A PENSIONES	1402 CUOTAS PARA LA VEJECIA	1403 CUOTAS PARA el RETIRO	1404 CUOTAS AL ISS	1405 CUOTAS AL SEDAR	AVUVA DE PENSION	AVUVA DE TRANSORTE	TOTAL ANUAL	
CONSEJEROS																		
20	Consejero Electoral	6	12	167,300	2,007,600	1,084,375	30,427	1,527,732	90,455	162,202	65,128	29,400	54,273	43,419	80,172	51,555	292,744	16,065,537
6	Ayudante de Consejero	6	12	30,152	361,824	570,066	15,849	726,414	47,553	85,596	34,238	29,400	28,552	22,826	41,213	24,805	1,167,038	4,166,037
14	Secretaria A	6	12	15,851	190,212	315,441	213,269	2,132,686	138,008	1,151,835	460,734	88,200	383,945	307,156	172,938	127,000	373,404	2,198,838
PRESENCIA																		
23	Consejero Presidente	1	12	184,023	2,208,274	370,025	30,666	306,656	30,866	59,559	22,224	4,900	55,207	44,165	8,592	46,567	2,035,896	2,208,274
23	Ayudante de Planeacion Institucional	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	1,402,874
23	Ayudante de Estrategia y Analisis	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	1,402,874
20	Jefe de Departamento	1	12	30,152	361,824	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	694,840
18	Secretaria de Presidencia	1	12	23,615	283,383	141,550	1,935	39,253	11,808	21,254	8,502	4,900	7,085	5,668	9,240	6,519	543,195	543,195
18	Secretaria de Presidencia	1	12	23,615	283,383	141,550	1,935	39,253	11,808	21,254	8,502	4,900	7,085	5,668	9,240	6,519	543,195	543,195
14	Secretaria A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,869	4,134	366,640	366,640
14	Chofer	9	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,869	4,134	366,640	366,640
PARTIDOS POLITICOS																		
14	Ayudante de congresos, representantes	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,869	4,134	366,640	366,640
SECRETARIA EJECUTIVA																		
26	Secretario Ejecutivo	1	12	128,951	1,547,405	214,058	21,468	214,883	30,152	54,273	21,709	4,900	18,085	30,948	22,926	16,420	2,274,193	2,274,193
20	Ayudante A	2	12	30,152	361,824	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	694,840
20	Jefe Departamento Evaluacion	1	12	30,152	361,824	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	694,840
20	Ayudante A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,869	4,134	366,640	366,640
14	Secretaria A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,869	4,134	366,640	366,640
14	Ayudante de Archivo	2	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,869	4,134	366,640	366,640
10	Indicador	11	12	9,659	115,907	115,907	3,219	32,192	9,659	17,386	6,935	9,800	4,755	3,804	6,869	4,134	366,640	366,640
DIRECCION GENERAL																		
25	Director General	1	12	110,142	1,321,708	352,212	18,254	183,541	35,076	77,137	10,855	4,900	11,663	36,414	21,050	15,111	3,021,947	3,021,947
20	Jefe Departamento	1	12	30,152	361,824	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	694,840
16	Coordinador Tecnico	2	12	18,117	217,396	108,598	3,019	30,189	9,038	16,305	6,532	4,900	5,425	4,348	8,152	5,794	419,671	419,671
16	Coordinador Tecnico	2	12	18,117	217,396	108,598	3,019	30,189	9,038	16,305	6,532	4,900	5,425	4,348	8,152	5,794	419,671	419,671
14	Secretaria A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,869	4,134	366,640	366,640
ADMINISTRACION Y FINANZAS																		
24	Director Ejecutivo	1	12	77,866	934,413	466,208	12,976	129,759	38,934	79,081	28,042	4,900	21,367	18,688	19,181	11,815	1,760,878	1,760,878
23	Auditor Interno	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	1,402,874
14	Asistente A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,869	4,134	366,640	366,640
CONTABILIDAD																		
20	Jefe Depto. Contabilidad	1	12	30,152	361,824	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	694,840
18	Ayudante A	1	12	23,615	283,383	141,550	1,935	39,253	11,808	21,254	8,502	4,900	7,085	5,668	9,240	6,519	543,195	543,195
18	Ayudante A	2	12	23,615	283,383	141,550	1,935	39,253	11,808	21,254	8,502	4,900	7,085	5,668	9,240	6,519	543,195	543,195
RECURSOS HUMANOS																		
20	Jefe de Recursos Humanos	1	12	30,152	361,824	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	694,840
18	Ayudante A	2	12	23,615	283,383	141,550	1,935	39,253	11,808	21,254	8,502	4,900	7,085	5,668	9,240	6,519	543,195	543,195
18	Ayudante A	2	12	23,615	283,383	141,550	1,935	39,253	11,808	21,254	8,502	4,900	7,085	5,668	9,240	6,519	543,195	543,195
RECURSOS MATERIALES																		
20	Jefe de Recursos Materiales	1	12	30,152	361,824	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	694,840
16	Coordinador Tecnico	2	12	18,117	217,396	108,598	3,019	30,189	9,038	16,305	6,532	4,900	5,425	4,348	8,152	5,794	419,671	419,671

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NIVEL	POSTO	empleados permanentes	NO DE MESES	SUELDO 2012	SUELDO ANUAL	1307 COMPLEMENTO EXTRAINSTITUCIONAL	1311 PRIMA VACACIONAL	1312 AGUINALDO	1313 SUB DEL SERVIDOR PUBLICO	1401 CUOTAS A PENSIONES	1402 CUOTAS PARA LA VEJEZ	1403 CUOTAS PARA EL RETIRO	1404 CUOTAS AL IMSS	1405 CUOTAS AL IREDA	AYUDA DE DESPESA	AYUDA DE TRANSPORTE	AYUDA DE	TOTAL ANUAL
14	Asistente de Almacén	2	12	15,851	380,425	180,022	5,283	52,828	15,851	28,532	11,413	9,800	9,511	7,609	13,738	8,268	731,279	
12	Auxiliar de mantenimiento	1	12	11,255	135,064	67,464	1,876	18,756	4,052	10,130	5,628	4,900	3,377	2,701	6,889	4,147	264,147	
12	Auxiliar de Almacén	3	12	11,255	405,193	202,393	5,628	56,280	16,883	30,389	12,156	14,700	10,130	8,104	20,856	9,992	792,442	
9	Intendente	4	12	7,959	382,054	180,435	5,305	53,055	15,919	28,554	11,462	19,600	9,551	7,641	20,840	11,201	728,217	
ORGANIZACION																		
24	Director Ejecutivo	1	12	77,868	934,413	466,738	12,976	129,759	38,934	70,081	28,032	4,900	23,360	18,688	19,181	13,815	1,760,878	
20	Jefe de Planeación y Operación	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Jefe de Diseño Electoral	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Jefe de Seguimiento y Evaluación	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
16	Coordinador Técnico	2	12	18,117	434,797	217,180	6,038	60,379	18,117	32,610	13,044	9,800	10,870	8,696	16,304	11,508	839,342	
16	Coordinador Técnico	2	12	18,117	434,797	217,180	6,038	60,379	18,117	32,610	13,044	9,800	10,870	8,696	16,304	11,508	839,342	
14	Secretaría A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,795	3,804	6,869	4,134	206,640	
CAPACITACION																		
24	Director Ejecutivo	1	12	77,868	934,413	466,738	12,976	129,759	38,934	70,081	28,032	4,900	23,360	18,688	19,181	13,815	1,760,878	
21	Jefe de Capacitación y Educación CV	1	12	61,733	740,793	370,425	10,287	102,871	30,866	55,599	22,224	4,900	18,500	14,816	18,792	13,819	1,402,874	
18	Jefe de Área	1	12	21,615	263,383	141,590	3,935	39,353	11,808	21,554	8,502	7,085	5,688	4,648	9,240	6,519	543,195	
16	Coordinador Técnico	2	12	18,117	434,797	217,180	6,038	60,379	18,117	32,610	13,044	9,800	10,870	8,696	16,304	11,508	839,342	
14	Secretaría A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,795	3,804	6,869	4,134	206,640	
INFORMATICA																		
24	Director Ejecutivo	1	12	77,868	934,413	466,738	12,976	129,759	38,934	70,081	28,032	4,900	23,360	18,688	19,181	13,815	1,760,878	
20	Jefe de Hardware y Software	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Jefe de Redes y Telecomunicaciones	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Jefe de Operaciones y Logística	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Jefe de Datos, Software	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
17	Auditor de Sistemas	6	12	20,288	1,460,740	729,427	2,441	20,288	60,848	109,555	43,822	29,400	36,578	29,715	52,332	36,838	4,812,076	
14	Secretaría A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,795	3,804	6,869	4,134	206,640	
JUDICIAL																		
24	Director Ejecutivo	1	12	77,868	934,413	466,738	12,976	129,759	38,934	70,081	28,032	4,900	23,360	18,688	19,181	13,815	1,760,878	
20	Abogado A	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Abogado A	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Abogado A	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Abogado A	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Abogado A	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Abogado A	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
18	Jefe de Área	1	12	21,615	263,383	141,590	3,935	39,353	11,808	21,554	8,502	7,085	5,688	4,648	9,240	6,519	543,195	
18	Jefe de Área	1	12	21,615	263,383	141,590	3,935	39,353	11,808	21,554	8,502	7,085	5,688	4,648	9,240	6,519	543,195	
17	Abogado B	1	12	20,288	241,497	121,666	3,381	31,808	10,144	18,259	7,304	4,900	6,086	4,869	8,722	4,143	468,679	
17	Abogado B	1	12	20,288	241,497	121,666	3,381	31,808	10,144	18,259	7,304	4,900	6,086	4,869	8,722	4,143	468,679	
14	Secretaría A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,795	3,804	6,869	4,134	206,640	
UNIDAD DE FISCALIZACION																		
24	Director Ejecutivo	1	12	77,868	934,413	466,738	12,976	129,759	38,934	70,081	28,032	4,900	23,360	18,688	19,181	13,815	1,760,878	
20	Jefe de Oficina, Fiscalización	1	12	19,712	497,082	236,308	6,590	63,695	19,712	35,481	28,032	4,900	21,360	16,688	18,181	13,815	927,667	
20	Jefe de Oficina, Jurídico	1	12	19,712	497,082	236,308	6,590	63,695	19,712	35,481	28,032	4,900	21,360	16,688	18,181	13,815	927,667	
18	Auditor A	4	12	12,615	1,131,533	118,152	3,285	32,848	9,856	17,241	7,906	4,900	5,914	4,731	13,362	9,409	463,833	
17	Auditor B	5	12	8,315	1,217,283	131,656	2,381	23,808	7,104	13,138	10,144	4,900	6,086	4,869	8,722	4,143	548,679	
14	Secretaría A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,795	3,804	6,869	4,134	206,640	
					5,312,650	2,655,800	713,828	738,161	211,514	398,725	159,490	713,500	132,908	100,322	173,470	121,798	10,171,951	

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO
 PROYECTO DE PRESUPUESTO 2012
 PERSONAL PERMANENTE
 RESUMEN SUELDOS

NIVEL	PUESTO	Categoría de Personal	NO. DE MESES	SUELDO 2012	SUELDO ANUAL	1307 COMPENSACION ESTADISTICA	1311 PRIMA VACACIONAL	1312 AGUINALDO	1325 SAL DEL SERVIDOR PUBLICO	1401 CUOTAS A PENSIONES	1402 CUOTAS PAGA LA VIVIENDA	1403 CUOTAS PARA SALUD EN EL TRABAJO	1404 CUOTAS AL IMSS	1405 CUOTAS AL IRETAR	AYUDA DE DESPESA	AYUDA DE TRANSPORTE	TOTAL ANUAL	
PREPROGATIVAS																		
23	Director Area	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	
20	Jefe de Departamento medico	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Jefe de Departamento Juridico	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
16	Coordinador Tecnico	1	12	18,117	217,398	108,590	3,019	30,189	9,058	16,305	6,522	4,900	5,435	4,248	8,152	5,754	419,671	
14	Secretaria A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,669	4,134	366,640	
COMUNICACION SOCIAL																		
23	Director De Area	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	
20	Jefe de Depto. Comunicacion	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
16	Auxiliar	1	12	18,117	217,398	108,590	3,019	30,189	9,058	16,305	6,522	4,900	5,435	4,248	8,152	5,754	419,671	
14	Secretaria A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,669	4,134	366,640	
CONTRATORIA GENERAL																		
25	Contralor Interno	1	12	110,142	1,321,708	259,017	18,354	183,541	55,076	99,728	39,651	4,900	33,043	26,434	19,181	13,815	2,018,772	
20	Subcontralor	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
18	Jefe de Area	3	12	23,615	283,383	141,691	4,064	40,768	12,192	24,384	10,080	4,900	11,177	9,186	12,804	9,557	1,629,586	
17	Abogado B	2	12	20,288	243,456	121,728	3,684	36,816	10,926	21,852	8,640	4,900	11,177	9,186	12,804	9,557	1,629,586	
16	Coordinador Tecnico	2	12	18,117	217,398	108,590	3,019	30,189	9,058	16,305	6,522	4,900	5,435	4,248	8,152	5,754	419,671	
14	Secretaria A	10	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,669	4,134	366,640	
UNIDAD EDITORIAL																		
23	Director De Area	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	
20	Jefe Depto. Edicion y Publicaciones	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
16	Coordinador Tecnico	2	12	18,117	217,398	108,590	3,019	30,189	9,058	16,305	6,522	4,900	5,435	4,248	8,152	5,754	419,671	
14	Secretaria A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,669	4,134	366,640	
UNIDAD DE TRANSPARENCIA																		
23	Director De Area	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	
20	Jefe Departamento	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
16	Coordinador Tecnico	1	12	18,117	217,398	108,590	3,019	30,189	9,058	16,305	6,522	4,900	5,435	4,248	8,152	5,754	419,671	
14	Secretaria A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,669	4,134	366,640	
SECRETARIA TECNICA DE CONJUNTO																		
23	Director de Area	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	
18	Jefe de Area	1	12	23,615	283,383	141,691	4,064	40,768	12,192	24,384	10,080	4,900	11,177	9,186	12,804	9,557	1,629,586	
16	Coordinador Tecnico	2	12	18,117	217,398	108,590	3,019	30,189	9,058	16,305	6,522	4,900	5,435	4,248	8,152	5,754	419,671	
14	Asistentes STC	5	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,669	4,134	366,640	
PARTICIPACION CIUDADANA																		
23	Director de Area	1	12	61,733	740,793	370,025	10,287	102,871	30,866	55,559	22,224	4,900	18,520	14,816	18,792	13,219	1,402,874	
20	Jefe Depto.	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
20	Jefe Depto.	1	12	30,152	361,821	180,729	5,024	50,245	15,076	27,137	10,855	4,900	9,046	7,236	13,362	9,409	694,840	
16	Coordinador Tecnico	1	12	18,117	217,398	108,590	3,019	30,189	9,058	16,305	6,522	4,900	5,435	4,248	8,152	5,754	419,671	
14	Secretaria A	1	12	15,851	190,213	95,011	2,641	26,414	7,926	14,266	5,706	4,900	4,755	3,804	6,669	4,134	366,640	
TOTAL																		
		171		69,209,439	25,829,760	961,040	340,340	9,610,883	2,115,198	5,190,707	2,076,283	837,900	1,730,236	1,284,189	1,812,560	1,542,097	122,300,336	

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO
 PROYECTO DE PRESUPUESTO 2012
 PERSONAL PERMANENTE
 1101 SUELDOS PERSONAL PERMANENTE

NIVEL	POSTO	CANTIDAD DE PERSONAL	NO. DE MESES	SUELDO	TOTAL ANUAL	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL ANUAL
CONSEJEROS																		
20	Asesor Electoral	6	12	167,300	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	1,003,800	12,045,597
21	Asesor de Planeación y Análisis	6	12	30,152	1,809,192	180,919	180,919	180,919	180,919	180,919	180,919	180,919	180,919	180,919	180,919	180,919	180,919	2,170,927
14	Secretaría A	6	12	1,141,276	13,695,312	95,106	95,106	95,106	95,106	95,106	95,106	95,106	95,106	95,106	95,106	95,106	95,106	1,141,276
		18			15,328,200	1,279,817	1,279,817	1,279,817	1,279,817	1,279,817	1,279,817	1,279,817	1,279,817	1,279,817	1,279,817	1,279,817	1,279,817	15,328,200
PRESIDENCIA																		
23	Comisario Presidente	1	12	184,023	2,208,274	184,023	184,023	184,023	184,023	184,023	184,023	184,023	184,023	184,023	184,023	184,023	184,023	2,208,274
23	Asesor de Vinculación Institucional	1	12	61,733	740,793	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	740,793
23	Asesor de Planeación y Análisis	1	12	61,733	740,793	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	740,793
20	Jefe de Departamento	1	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
18	Secretaría de Presidencia	1	12	23,615	283,383	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	283,383
18	Secretaría de Presidencia	1	12	23,615	283,383	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	283,383
14	Secretaría A	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
14	Confer	2	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
		9			5,729,642	478,206	478,206	478,206	478,206	478,206	478,206	478,206	478,206	478,206	478,206	478,206	478,206	5,729,642
PARTIDOS POLITICOS																		
14	Asistente de conjuntos representante	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
SECRETARÍA EJECUTIVA																		
26	Secretario Ejecutivo	1	12	128,931	1,547,406	128,930	128,930	128,930	128,930	128,930	128,930	128,930	128,930	128,930	128,930	128,930	128,930	1,547,406
20	Jefe Departamento	2	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
20	Jefe Departamento	2	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
20	Jefe Departamento	2	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
14	Secretaría A	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
14	Analista	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
14	Asistente de Archivo	1	12	9,659	115,908	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	115,908
10	Notificador	2	12	9,659	115,908	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	115,908
		11			4,158,967	346,581	346,581	346,581	346,581	346,581	346,581	346,581	346,581	346,581	346,581	346,581	346,581	4,158,967
DIRECCION GENERAL																		
23	Director General	1	12	110,142	1,321,708	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	1,321,708
20	Jefe Departamento	1	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
20	Jefe Departamento	1	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
16	Coordinador Técnico	1	12	18,117	217,798	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	217,798
16	Coordinador Técnico	1	12	18,117	217,798	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	217,798
14	Secretaría A	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
14	Analista	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
10	Notificador	2	12	9,659	115,908	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	115,908
		7			2,887,758	240,647	240,647	240,647	240,647	240,647	240,647	240,647	240,647	240,647	240,647	240,647	240,647	2,887,758
ADMINISTRACION Y FINANZAS																		
24	Director Ejecutivo	1	12	77,868	934,413	77,868	77,868	77,868	77,868	77,868	77,868	77,868	77,868	77,868	77,868	77,868	77,868	934,413
23	Asesor Interno	1	12	61,733	740,793	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	740,793
14	Asistente A	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
CONTRATACION																		
20	Jefe Departamento	1	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
18	Jefe de Área	1	12	23,615	283,383	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	283,383
18	Analista A	2	12	23,615	283,383	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	283,383
RECURSOS HUMANOS																		
20	Jefe de Recursos Humanos	1	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
18	Analista A	1	12	23,615	283,383	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	23,615	283,383
16	Coordinador Técnico	2	12	18,117	217,798	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	217,798
10	Notificador	2	12	9,659	115,908	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	9,659	115,908
RECURSOS MATERIALES																		
20	Jefe de Recursos Materiales	1	12	30,152	361,824	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,824
16	Coordinador Técnico	2	12	18,117	217,798	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	217,798
14	Asesor de Materiales	2	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
14	Asesor de Mantenimiento	2	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
12	Auditor de Almacén	1	12	11,255	135,064	11,255	11,255	11,255	11,255	11,255	11,255	11,255	11,255	11,255	11,255	11,255	11,255	135,064
		3			405,153	33,766	33,766	33,766	33,766	33,766	33,766	33,766	33,766	33,766	33,766	33,766	33,766	405,153

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO

PROYECTO DE PRESUPUESTO 2012

PERSONAL PERMANENTE

1101 SUELDOS PERSONAL PERMANENTE

NIVEL	PUESTO	CANTIDAD DE PERSONAL	NO DE MESES	SUELDO	TOTAL ANUAL	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL ANUAL
						ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL ANUAL
COMUNICACION SOCIAL																		
14	Secretaria A	5	12	15,851	1,872,047	158,004	158,004	158,004	158,004	158,004	158,004	158,004	158,004	158,004	158,004	158,004	158,004	1,872,047
23	Director de Area	1	12	61,733	740,793	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	740,793
20	Jefe de Depto. Comunicacion	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
16	Coordinador Tecnico	1	12	18,117	217,398	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	18,117	217,398
14	Auxiliar	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
14	Secretaria A	5	12	15,851	1,790,438	141,703	141,703	141,703	141,703	141,703	141,703	141,703	141,703	141,703	141,703	141,703	141,703	1,790,438
CONTADORIA GENERAL																		
25	Contrador interno	1	12	110,142	1,321,708	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	110,142	1,321,708
20	Sobrestante	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
18	Jefe de Area	1	12	21,615	259,383	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	259,383
17	Asesorador B	2	12	20,288	243,456	40,576	40,576	40,576	40,576	40,576	40,576	40,576	40,576	40,576	40,576	40,576	40,576	484,913
16	Coordinador Tecnico	2	12	18,117	217,398	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	434,797
14	Secretaria A	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
14	Secretaria A	10	12	15,851	1,902,213	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	1,902,213
UNIDAD EDITORIAL																		
23	Director de Area	1	12	61,733	740,793	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	740,793
20	Jefe Depto. Edicion y Publicaciones	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
16	Coordinador Tecnico	2	12	18,117	217,398	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	434,797
14	Secretaria A	5	12	15,851	1,902,213	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	1,902,213
UNIDAD DE TRANSPARENCIA																		
23	Director de Area	1	12	61,733	740,793	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	740,793
20	Jefe Departamento	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
18	Jefe de Area	1	12	21,615	259,383	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	259,383
14	Secretaria A	4	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
14	Secretaria A	4	12	15,851	1,902,213	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	163,569	1,902,213
SECRETARIA TECNICA DE COMISIONES																		
23	Director de Area	1	12	61,733	740,793	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	740,793
18	Jefe de Area	1	12	21,615	259,383	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	21,615	259,383
16	Coordinador Tecnico	2	12	18,117	217,398	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	36,233	434,797
14	Asistente SIC	1	12	15,851	190,213	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	15,851	190,213
PARTICIPACION CIUDADANA																		
23	Director de Area	1	12	61,733	740,793	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	61,733	740,793
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152	361,821	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	30,152	361,821
20	Jefe Depto.	1	12	30,152														

**INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE
JALISCO**
PROYECTO DE PRESUPUESTO 2012
PERSONAL PERMANENTE
1307 COMPENSACION EXTRAORDINARIA

NIVEL	PUESTO	D DE PERSONAL	CONTRACCION	NO. DE MESES	SUeldo	TOTAL ANUAL	CONSEJEROS												TOTAL ANUAL	1311 PRIMA VACACIONAL	1312 AGONALDO	TOTAL GENERAL
							ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	ENERO				
20	Consejero Electoral	6	12	167,300	940,663	78,389	78,389	78,389	78,389	78,389	78,389	78,389	78,389	78,389	78,389	78,389	78,389	78,389	940,663	130,648	1,074,975	
14	Secretaria A	6	12	15,851	494,515	41,210	41,210	41,210	41,210	41,210	41,210	41,210	41,210	41,210	41,210	41,210	41,210	41,210	494,515	6,668	570,666	
						18	119,598	119,598	119,598	119,598	119,598	119,598	119,598	119,598	119,598	119,598	119,598	119,598	119,598	199,333	1,654,641	
PRESIDENCIA																						
14	Consejero presidente	1	12	184,023	320,966	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	320,966	4,658	370,625	
23	Asesor de Vinculacion Institucional	1	12	61,733	320,966	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	320,966	4,658	370,625	
23	Asesor de Planeacion y Analisis	1	12	61,733	320,966	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	320,966	4,658	370,625	
23	Asesor de Estrategia y Prospectiva	1	12	61,733	320,966	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	320,966	4,658	370,625	
18	Jefe de Departamento	1	12	30,132	156,277	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,277	2,172	160,729	
18	Secretaria de Presidencia	1	12	23,615	122,790	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	122,790	1,705	141,550	
14	Secretaria A	1	12	15,851	122,790	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	122,790	1,705	141,550	
14	Chofor	1	12	15,851	82,419	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	82,419	1,145	95,011	
14	Chofor	1	12	15,851	82,419	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	82,419	1,145	95,011	
						9	1,530,152	1,530,152	1,530,152	1,530,152	1,530,152	1,530,152	1,530,152	1,530,152	1,530,152	1,530,152	1,530,152	1,530,152	21,252	212,521	1,752,928	
PARTIDOS POLITICOS																						
14	Asistente de consejeros representativos	1	12	15,851	82,419	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	82,419	1,145	95,011	
SECRETARIA EJECUTIVA																						
26	Secretario Ejecutivo	1	12	128,951	385,689	15,474	15,474	15,474	15,474	15,474	15,474	15,474	15,474	15,474	15,474	15,474	15,474	15,474	385,689	5,350	391,039	
20	Asesor "A"	2	12	30,152	313,554	26,130	26,130	26,130	26,130	26,130	26,130	26,130	26,130	26,130	26,130	26,130	26,130	26,130	313,554	4,335	321,949	
20	Jefe Departamento Evaluacion	1	12	30,152	156,277	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,277	2,172	160,729	
20	Jefe Departamento Activo	1	12	30,152	156,277	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,277	2,172	160,729	
20	Asesor "A"	1	12	15,851	82,419	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	82,419	1,145	95,011	
14	Asistente de Archivo	1	12	15,851	82,419	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	82,419	1,145	95,011	
10	Notificador	2	12	9,659	100,447	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	100,447	1,130	111,447	
						15	1,317,229	1,317,229	1,317,229	1,317,229	1,317,229	1,317,229	1,317,229	1,317,229	1,317,229	1,317,229	1,317,229	1,317,229	18,288	182,955	1,500,520	
DIRECCION GENERAL																						
23	Director General	1	12	110,142	224,696	18,724	18,724	18,724	18,724	18,724	18,724	18,724	18,724	18,724	18,724	18,724	18,724	18,724	224,696	3,123	231,207	
20	Jefe Departamento	1	12	30,152	156,277	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,277	2,172	160,729	
20	Jefe Departamento	1	12	30,152	156,277	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,277	2,172	160,729	
16	Coordinador " tecnico "	1	12	18,117	94,199	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	94,199	1,308	108,390	
14	Secretaria A	2	12	15,851	100,447	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	100,447	1,130	111,447	
						7	903,354	903,354	903,354	903,354	903,354	903,354	903,354	903,354	903,354	903,354	903,354	12,545	125,453	1,028,757		
ADMINISTRACION Y FINANZAS																						
24	Director Ejecutivo	1	12	77,868	404,881	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	404,881	5,621	446,738	
23	Asesor "A"	1	12	15,851	320,966	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	320,966	4,658	370,625	
14	Asistente "A"	1	12	15,851	82,419	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	82,419	1,145	95,011	
CONTABILIDAD																						
20	Jefe Departamento Contabilidad	1	12	30,152	156,277	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,277	2,172	160,729	
18	Jefe de Area	1	12	23,615	122,790	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	122,790	1,705	141,550	
18	Asesor "A"	2	12	23,615	122,790	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	122,790	1,705	141,550	
RECURSOS HUMANOS																						
20	Jefe de Recursos Humanos	1	12	30,152	156,277	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,277	2,172	160,729	
18	Asesor "A"	2	12	23,615	122,790	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	122,790	1,705	141,550	
16	Coordinador " tecnico "	2	12	18,117	94,199	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	94,199	1,308	108,390	
16	Recomprata	2	12	9,659	100,447	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	8,371	100,447	1,130	111,447	
RECURSOS MATERIALES																						
20	Jefe de Recursos Materiales	1	12	30,152	156,277	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,277	2,172	160,729	
14	Coordinador " tecnico "	2	12	18,117	94,199	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	7,830	94,199	1,308	108,390	
14	Asistente de Mantenimiento	2	12	11,255	58,523	4,877	4,877	4,877	4,877	4,877	4,877	4,877	4,877	4,877	4,877	4,877	4,877	4,877	58,523	813	67,464	
12	Asistente de Almacenes	1	12	7,959	175,570	14,631	14,631	14,631	14,631	14,631	14,631	14,631	14,631	14,631	14,631	14,631	14,631	14,631	175,570	2,438	202,912	
9	Indefinido	4	12	7,959	165,544	13,795	13,795	13,795	13,795	13,795	13,795	13,795	13,795	13,795	13,795	13,795	13,795	13,795	165,544	2,209	190,835	

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE JALISCO
PROYECTO DE PRESUPUESTO 2012
REGIONAL PERMANENTE
1307 COMPENSACION EXTRAORDINARIA

NIVEL	POSTO	CANTIDAD DE PERSONA	NO DE MESES	SUELDO	TOTAL ANUAL	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL ANUAL	1311 PRIMA VACACIONAL	1312 AGONIALES	TOTAL GENERAL	
ORGANIZACION																						
24	Director Ejecutivo	1	12	77,868	404,881	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	404,881	5,623	56,234	466,738	
20	Jefe de Planeacion y Operacion	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Jefe de Oficina Ejecutiva	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Jefe de Seguimiento y Evaluacion	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
16	Coordinador Tecnico	2	12	18,117	434,808	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	434,808	2,617	26,166	461,591
16	Coordinador Tecnico	2	12	18,117	434,808	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	434,808	2,617	26,166	461,591
14	Secretaria A	1	12	15,851	190,212	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	190,212	1,145	11,447	201,659
CAPACITACION																						
24	Director Ejecutivo	1	12	77,868	404,881	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	404,881	5,623	56,234	466,738	
20	Jefe de Capacitacion y Educacion	1	12	61,713	740,556	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	740,556	4,958	49,581	790,695
18	Jefe de Area	1	12	21,619	259,428	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	10,233	259,428	1,705	17,054	276,482
16	Coordinador Tecnico	2	12	18,117	434,808	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	15,700	434,808	2,617	26,166	461,591
14	Secretaria A	1	12	15,851	190,212	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	190,212	1,145	11,447	201,659
INFORMATICA																						
24	Director Ejecutivo	1	12	77,868	404,881	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	404,881	5,623	56,234	466,738
20	Jefe de Hardware y Software	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Jefe Depto. Redes y Telecomunicaciones	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Jefe Depto. Operaciones y Logistica	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Jefe Depto. Software	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
17	Auditor B en Sistemas	6	12	20,288	243,456	52,745	52,745	52,745	52,745	52,745	52,745	52,745	52,745	52,745	52,745	52,745	52,745	52,745	243,456	6,791	67,908	250,417
14	Secretaria A	1	12	15,851	190,212	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	6,868	190,212	1,145	11,447	201,659
JURIDICO																						
24	Director Ejecutivo	1	12	77,868	404,881	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	33,740	404,881	5,623	56,234	466,738
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	30,552	366,624	2,377	23,771	392,772
20	Abogado A	1	12	30,552	366,624	30,552	30,552	30,552	30,552	30,												

INSTITUTO ELECTORAL Y DE PARTICIPACION CIUDADANA DEL ESTADO DE
JALISCO
PROYECTO DE PRESUPUESTO 2012
PERSONAL PERMANENTE
1307 COMPENSACION EXTRAORDINARIA

NIVEL	PUESTO	CANTIDAD	D DE PERSONA	NO DE MESES	SUELDO	TOTAL ANUAL	ENERO	FEBRERO	MARZO	ABRIL	MAYO	JUNIO	JULIO	AGOSTO	SEPTIEMBRE	OCTUBRE	NOVIEMBRE	DICIEMBRE	TOTAL ANUAL	1311 PRIMA VACACIONAL	1312 ADJUDICADO	TOTAL GENERAL	
																							COMUNICACION SOCIAL
23	Director De Area	1	12	12	61,733	740,996	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	310,986	4,438	44,581	370,025
20	Jefe Depto. Comunicación	1	12	12	30,152	361,824	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,777	2,177	21,775	180,729
16	Coordinador Tecnico	1	12	12	15,817	190,004	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	94,199	1,308	13,083	108,590
14	Auxiliar	1	12	12	15,851	190,212	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	94,199	1,308	13,083	108,590
14	Secretaria A	1	12	12	15,851	190,212	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	94,199	1,308	13,083	108,590
CENTRALIZACION GENERAL																							
25	Coordinador Interno	1	12	12	110,142	1,321,704	46,724	46,724	46,724	46,724	46,724	46,724	46,724	46,724	46,724	46,724	46,724	46,724	46,724	558,888	7,638	76,380	635,306
20	Subcoordinador	1	12	12	30,192	362,304	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	157,188	2,177	21,775	180,729
18	Jefe de Area	1	12	12	23,615	283,380	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	138,156	1,910	19,100	159,256
17	Asistente B	2	12	12	20,288	243,456	10,144	10,144	10,144	10,144	10,144	10,144	10,144	10,144	10,144	10,144	10,144	10,144	10,144	121,792	1,690	16,900	138,692
16	Coordinador Tecnico	2	12	12	18,117	217,404	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	108,718	1,480	14,800	123,518
14	Secretaria X	1	12	12	15,851	190,212	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	94,199	1,308	13,083	108,590
UNIDAD EDITORIAL																							
23	Director De Area	1	12	12	61,733	740,996	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	310,986	4,438	44,581	370,025
20	Jefe Departamento	1	12	12	30,192	362,304	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	157,188	2,177	21,775	180,729
16	Coordinador Tecnico	1	12	12	15,817	190,004	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	94,199	1,308	13,083	108,590
14	Secretaria A	1	12	12	15,851	190,212	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	94,199	1,308	13,083	108,590
UNIDAD DE TRANSPARENCIA																							
23	Director De Area	1	12	12	61,733	740,996	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	310,986	4,438	44,581	370,025
20	Jefe de Area	1	12	12	23,615	283,380	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	11,508	138,156	1,910	19,100	159,256
16	Coordinador Tecnico	1	12	12	18,117	217,404	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	9,059	108,718	1,480	14,800	123,518
14	Auxiliar STC	1	12	12	15,851	190,212	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	94,199	1,308	13,083	108,590
PARTICIPACION CIUDADANA																							
23	Director de Area	1	12	12	61,733	740,996	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	26,749	310,986	4,438	44,581	370,025
20	Jefe Depto.	1	12	12	30,152	361,824	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	13,065	156,777	2,177	21,775	180,729
16	Coordinador Tecnico	1	12	12	15,817	190,004	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	7,850	94,199	1,308	13,083	108,590
14	Secretaria X	1	12	12	15,851	190,212	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	7,910	94,199	1,308	13,083	108,590
TOTAL																							
					171	2,217,180	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	1,884,348	22,172,180	314,525	3,145,255	25,819,760